



CERTIFICATE OF ACHIEVEMENT

Based on the result of an independent survey,
Success Knocks Magazine recognize

Dalia Vernikovsky

President & CEO- Applied Seals N. A. Inc.

With

'Most Iconic Leaders to Watch in 2026'

Based on the following parameters, a decision was made
An overview of the performance in the past financial year,
Contribution to the company and their performance.

The company's innovative product/services and strategies.

Calculated using information from top executives and board directors.

A handwritten signature in blue ink, appearing to read "Lisa Camara".

Lisa Camara
(Chief Editor)

SUCCESS KNOCKS
THE BUSINESS MAGAZINE

A handwritten signature in blue ink, appearing to read "Stefan Roberts".

Stefan Roberts
(CEO Foresight)



A portrait of Dalia Vernikovsky, a woman with blonde hair, wearing a dark blue blazer over a green turtleneck top and a green skirt. She is seated in an ornate wooden chair with green upholstery. The background is a blurred office setting with bookshelves and a window.

Dalia Vernikovsky

**Creating a Legacy of Vision,
Leadership, and Excellence
Across ASNA and the Industry**

**President and CEO
Applied Seals N. A. Inc.**

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For Dalia Vernikovsky, iconic leadership has never been about personality or title. It is about conviction. It is about stepping into a role with a

clear intention to create progress and then showing the perseverance and consistency needed to make that intention real.

Over the years, she has built her leadership approach around a belief that a team will rise when it has direction and a leader committed to its growth. Her goal at ASNA has always been to create an environment where her people see her not only as the visionary of the company but also as a mentor invested in their development.

A Vision Shaped Inside the Fab

Dalia's early years inside fabrication facilities gave her a first look at the gaps that would later define ASNA's mission. She watched wafers fail and production lines slow because of issues that few executives considered worth examining. Seals were treated as unimportant components and were rarely optimized.

Dalia saw the hidden costs, the downtime, and the misunderstandings surrounding this overlooked part of the process. Her vision for ASNA grew from a simple belief that education and persistence could shift the industry toward better practices. She wanted customers to understand why sealing components matter and why they should never be treated as commodities.

Redefining Seals Through Engineering and Education

Differentiation for ASNA begins with education. Dalia and her team show customers that seals influence performance and reliability at levels often underestimated. ASNA supports this message with engineering depth, failure analysis and data-driven insights. The company also helped create SCIS, a forum designed to improve standards for hardware components and develop meaningful guidelines. By engaging everyone from executives to technicians, ASNA sets itself apart from competitors who focus only on basic supply rather than engineering advancement.

Scaling Globally While Staying Close to Customers

With headquarters in Fremont and operations across multiple continents, ASNA's global success depends on close customer relationships. For Dalia, face-to-face interaction is essential in an industry built on trust.

ASNA invests heavily in its design center and in its worldwide offices to ensure customers receive both technical expertise and personal attention. She believes a company can scale without sacrificing excellence when its teams truly understand customer needs and remain physically present in the places that matter. ASNA's success is a team effort. The amazing team I lead has made the difference and truly catapulted our success and my abilities to lead an easy mission.

Innovation Through Data and Traceability

ASNA's collaboration with Athinia reflects a growing commitment to data-driven manufacturing. To Dalia, innovation is meaningful only when it can be measured. The semiconductor industry generates massive amounts of data and she believes this information should be used to define parameters, agree on critical measurements and provide traceability that reduces defects. SCIS supports this by helping companies create shared standards so that new ideas can be adopted more confidently and more quickly.

Building and Retaining High-Level Engineering Talent

Behind ASNA's technical capabilities is a team of engineers and material scientists who thrive in a culture shaped by growth and opportunity. Dalia believes the best way to retain specialized talent is to give people room to expand their expertise and pursue meaningful challenges. She describes her team as dedicated, committed, and driven by both passion and purpose. She credits

this strength to a combination of good fortune and intentional investment in her people.

Advancing Sustainability Through Collaboration

As manufacturing becomes more environmentally conscious, sustainability has become a core part of ASNA's strategy. Dalia acknowledges the challenge of improving environmental outcomes in an industry reliant on complex chemistries. She believes collaboration is crucial.

By engaging with leaders across the sector, ASNA works to improve materials, reduce defects and enhance reliability in ways that benefit both performance and sustainability. Sustainability for ASNA is not a separate initiative. It is woven into the company's mission to raise industry standards.

Turning Disruption into Opportunity

The semiconductor industry has faced years of uncertainty caused by global supply chain disruptions and geopolitical conflict. Instead of shrinking from these challenges, ASNA and its parent company GMORS expanded capacity, diversified supply bases and strengthened partnerships. Dalia believes trust and resilience are core advantages. By demonstrating commitment during both strong and difficult cycles, ASNA has reinforced its position as a dependable supplier.

Preparing for the Next Wave of Manufacturing Innovation

Looking ahead, Dalia sees artificial intelligence shaping the next era of manufacturing. Although AI captures most of the attention, she emphasizes that its success depends on reliable hardware at every level. She expects the industry to focus more intensely on understanding each component inside fabrication tools. ASNA plans to continue leading customers toward higher reliability, improved engineering, and greater transparency in component performance.

"Inspiration for me is to bring passion and commitment to our team every day and help them elevate themselves and our work to the heights and achievements we know we covet and will attain," said Dalia Vernikovsky



ASNA SMARTSeal PRISM OneKit® and QuikVU® Clamp

Universal Vacuum Fitting Clamp with Torque Control
Patent No.: US 11,187,358 B2

Clamp Optional



QuikVU® Windows



Versatile, Fully Asembled, Color-coded SubFab Seal System

SMARTSeal PRISM OneKit® Attributes

- Affordable without compromise
- Clean room assembled and stringently inspected
- Resilient to high temperatures
- Withstands amplified energies & aggressive gases
- Performs reliably, durably and consistently
- Eliminates common causes of premature failure
- Fully assembled kit reduces maintenance time
- Customizable color-coding system identifies seal assignment
- Minimized downtime

