

# The Silicon Review U.S. Special Edition

Leadership

Technology

CEOs

News

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Features

CIOs



To meet the stringent requirements of the most sophisticated industries in the world, **Applied Seals N.A. Inc.** offers manifestly superior specialty materials to various sectors globally

Dalia Vernikovsky | President | CEO

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**Applied Seals N.A. Inc.**

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**Dalia Vernikovsky**  
President & CEO

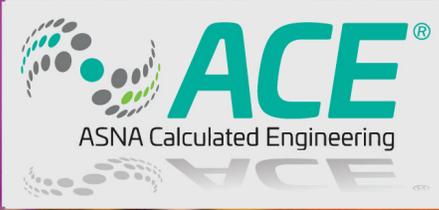
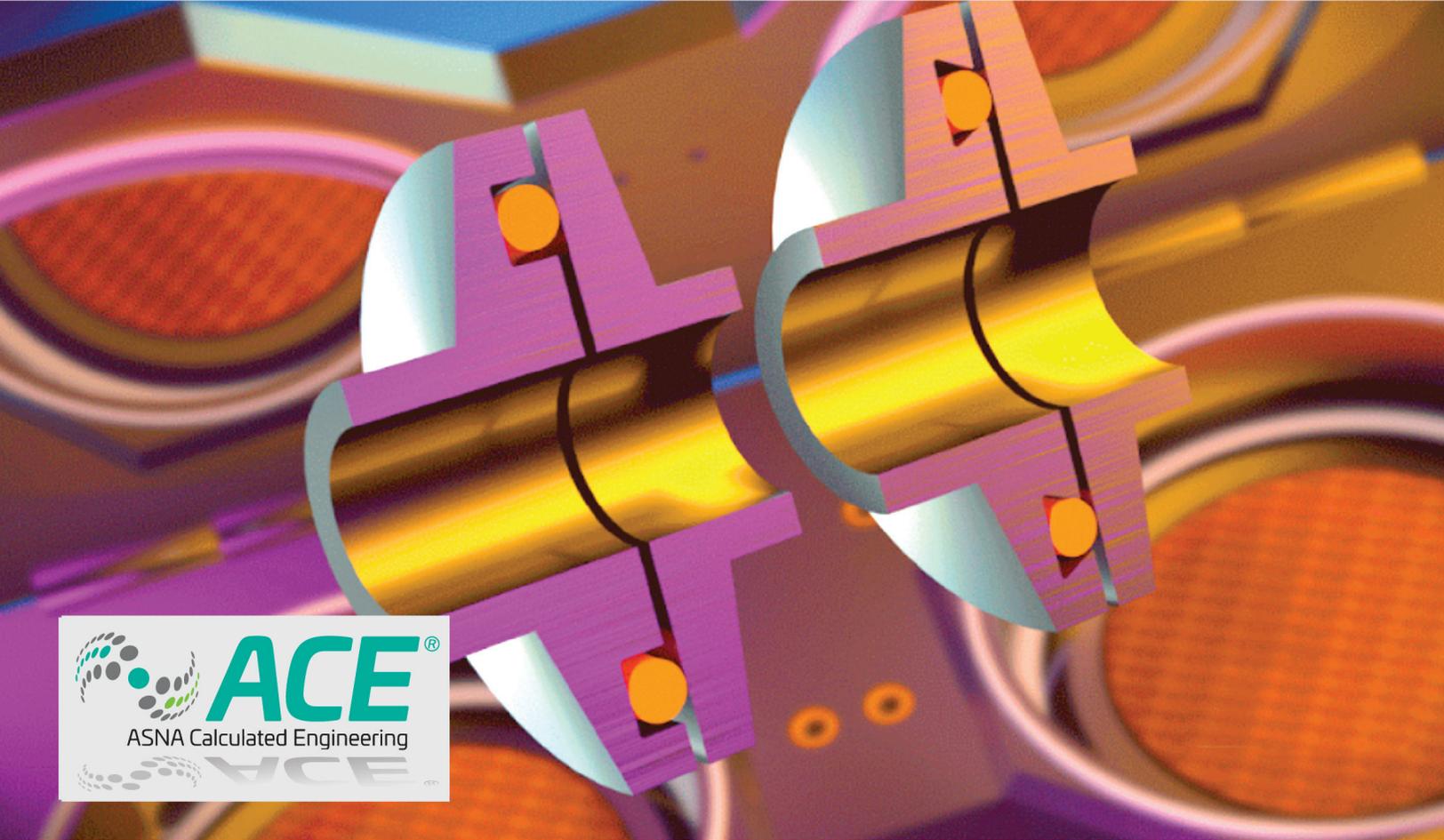


SMART Sealing®  
**ASNA**

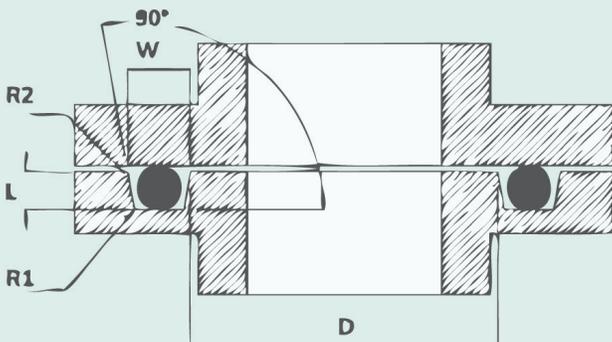
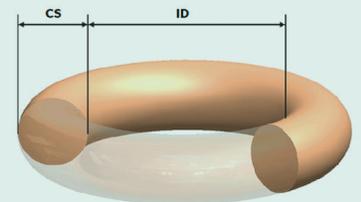
# ACE®

[www.asna-ace.com](http://www.asna-ace.com)

Introducing ACE® Calculated Engineering, ASNA's User-friendly Seal Engineering Tool



## Seals Recommendation



## Groove Recommendation

## Design Validation

# Introducing SMARTSeal PRISM OneKit®

## Why reinvent the seal?

It is widely known that, for SubFab applications, traditional FFKM seals, while great performers, are not cost effective. Neither are filler-diluted FFKMs, specialty cross-sections, re-engineered centering rings or custom shaped glands. These approaches to SubFab sealing performance limit supply options, raise potential safety concerns and add to long term costs.

There's a better path to SubFab sealing performance: SmartSeal PRISM OneKit®.

## PRISM OneKit® ...One simple solution.

Commonplace today, many manufacturers change out their Viton seals to a FFKM. While seemingly innocuous or convenient, the practice is problematic.

Stretching and twisting of the seal during assembly routinely leads to leaks, compression set, potentially compromised safety and premature failure.

By contrast, the PRISM OneKit® is a complete clean room assembled and stringently inspected seal system. No assembly is required.

The result? Your assurance! SMARTSeal PRISM OneKit® performs as promised every time.



- Affordable without compromise
- Clean room assembled and stringently inspected
- Resilient to high temperatures
- Withstands amplified energies & aggressive gases
- Performs reliably, durably and consistently
- Eliminates common causes of premature failure
- Fully assembled kit reduces maintenance time
- Customizable color-coding system identifies seal assignment
- Minimized downtime.

## No compromise.

Applied Seals' new SmartSeal PRISM OneKit® yields unparalleled performance across every SubFab application. Expressly designed for SubFab manufacturing economies and exceptionally resilient to extreme operating temperatures, PRISM OneKit® handles more aggressive gases and intensive gas flows. PRISM OneKit® delivers sealing integrity without compromise. Reliability and long term SubFab durability are, at last, affordable.

## Downtime mitigated.

SmartSeal PRISM OneKit® reduces maintenance time too.

Employing an innovative, systematic color-coding system, PRISM OneKit® cuts down time by identifying what seal is in use without tooling tear-down. Never again will you find yourself delayed while determining the correct seal for every process and every location.

PRISM OneKit® is ideally suited for foundry work too. And its color-coding system can be customized to fit your specific operations. PRISM OneKit® helps you make the most of your resources and delivers more uptime productivity.

Want to learn how PRISM OneKit® can enhance your operations? Contact ASNA for complete specifications.



SMARTSeal  
**PRISM**  
oneKit®



To meet the stringent requirements of the most sophisticated industries in the world, **Applied Seals N.A. Inc.** offers manifestly superior specialty materials to various sectors globally

**M**aterials science refers to the ability to alter and/or use a certain material's properties to achieve a certain objective. Innovative product designs generally rely on equally innovative components and raw materials. Specialty materials are well-known for making products better and process more reliable. Companies working in the specialty materials development field will primarily focus on science and engineering aspects of the material to significantly improve the material's property for its intended application. Experienced engineers and scientists with diverse knowledge are working tirelessly in this segment to provide customized solutions to meet clients' requirements.

There are various companies specializing in developing and producing specialty materials, but one that stands out from the rest is Applied Seals N.A. Inc. (ASNA). The company's mission was always to be the leader in its field.

ASNA's goal is to focus on design as well as material selection in solving the complex problems of this Industry. As seals fall into the same category as pumps, valves, and other '*hardware*,' very little

# COVER STORY

attention has been drawn to the astounding and often surprising issues and yield loss associated with these parts. It is unimaginable that there are no (until the first SEMI Specification for seals – SEMI F51- developed with ASNA forging ahead and paving the way) Semiconductor Standard for most of the hardware. Critical seals that come with Gate valves, Slit valves, Pumps, and Abatement systems are so important for safety today that have been a 'secondary' if not the invisible part of the industry focus. That must change if yields will be attainable in the ever- decreasing nano-meter worlds of technology today. ASNA offers a portfolio of specialty materials to meet the most sophisticated industries' stringent requirements. The company was founded in 2009, and it is based in Fremont, California.

## **In conversation with Dalia Vernikovsky, President and CEO of ASNA**

### ***Tell us about the development of ASNA product line.***

All our products are focused on the main principal- providing optimal solutions for the industry's application-specific issues as the complexity of the processes continues to grow. Not only process but also temperature has combined to make elastomer selections an integral part of successful product lines. The problem too often and continuing to hamper true progress is the lack of education in this area. The focus of 'just replace the material' is still prevalent. That in itself is one of our core missions- the more educated our audience,

the more aware they are as to the importance of the '*right seal, the right design, and the optimal solution*' being one and the same, which will make a huge difference in the success of that seal design. Yet This industry has not understood that seals were NOT originally developed for the Semiconductor industry nor the vast majority of parameters to choose from (when choosing a seal has nothing to do with the outcome of seal success. Our goal is to offer ones that will indeed solve the problem with an emphasis on parameters and data that make the optimal outcome possible.

### ***Tell us in brief about your SmartSeals PRISM OneKit® and Clamp with QuikVU® windows.***

Once again, the basis of all our innovations is application-specific and optimal solutions driven. What PRISM OneKit® and QuikVU® offer is exactly that. PRISM takes away any chance that the seal will be twisted, contaminated, or compromised when the initial product is made. Today, the '*standard*' approach is to buy common NW, KF, or ISO fittings, throw away the cheap inner seal material, and replace with the expensive FFKM's chosen for their chemical compatibility. In so doing, stretching and twisting these sensitive materials (made of a PTFE family-related elastomers cannot stretch more than 3%) will immediately compromise that seal. In addition, the outer ring of PRISM is anodized for color coding as a way to discern which material is in the fitting versus another safely. However, one step further for ultimate success was the development of our PRISM Clamp with QuikVU, which has viewports

facing all directions and a very small footprint that completes both the safety aspect and great convenience for technicians to see PRISM color coding even with clamps in place. More importantly, this clamp has a spring-loaded torque indicator built into the design as most technicians will over-torque a material not made to be resilient but to be chemical resistant. This, in a nutshell, is the issue with all Perfluoroelastomers (FFKM's) as lack of knowledge on their differences (lack of resiliency versus the common seal used today) and thus, the importance of education and awareness of those differences and the immediate resolution we offer to address them. And lastly, thanks to the spring-loaded mechanism, vibration looseness will never ever become a headache.

### ***What are the use cases for the Bonded Gate Technology?***

The case of Bonded Gates is clearly made using bonded technology to eliminate many of the common issues brought on with seals and the new FFKM family of seals that lack resiliency, especially in dynamic applications. As FFKM's are already less resilient made with a base that is very different from the common seals (E.g., an FKM is commonly known as Viton®), bonding helps eliminate the stresses on the seals from that important perspective, along with the risk of human error when installing a traditional seal. Thus, bonding will focus the seal more towards the process's seal compatibility versus its physical properties. However, indeed, as much as can be done to eliminate the particles generated in critical seals such as the all-important slit-valve, the very fact that these materials are not as resilient and are

made with more linear molecular structures will ultimately create issues if the dynamic movement is not taken into consideration. Again, the complexity of these parameters is extremely important in the success of the seal. We are proud to offer many variations of these seals to be able to support this area.

### ***How do you source the right talents to maintain the quality of your services?***

That is a great question. I would have to say I am fortunate to have a great team of talented folks that believe in our mission and are willing to work towards our common goal. Competing against giants in the industry takes a certain mindset that both challenges the 'norm' and the complacency of those giants, and recognizes the importance of holding to the principals that guide us. It is not an 'easy road' since value-add, a collaborative spirit, pushing education and training, as part of our solution (including FA's and FEA's that help 'prove' that solution) that take determination and tenacity in all aspects of our team. I appreciate all those that work with me towards making ASNA the company to emulate as we forge ahead in offering the innovation as well as the partnership to grow with our customers at every level.

### ***What values are most important to you as a leader?***

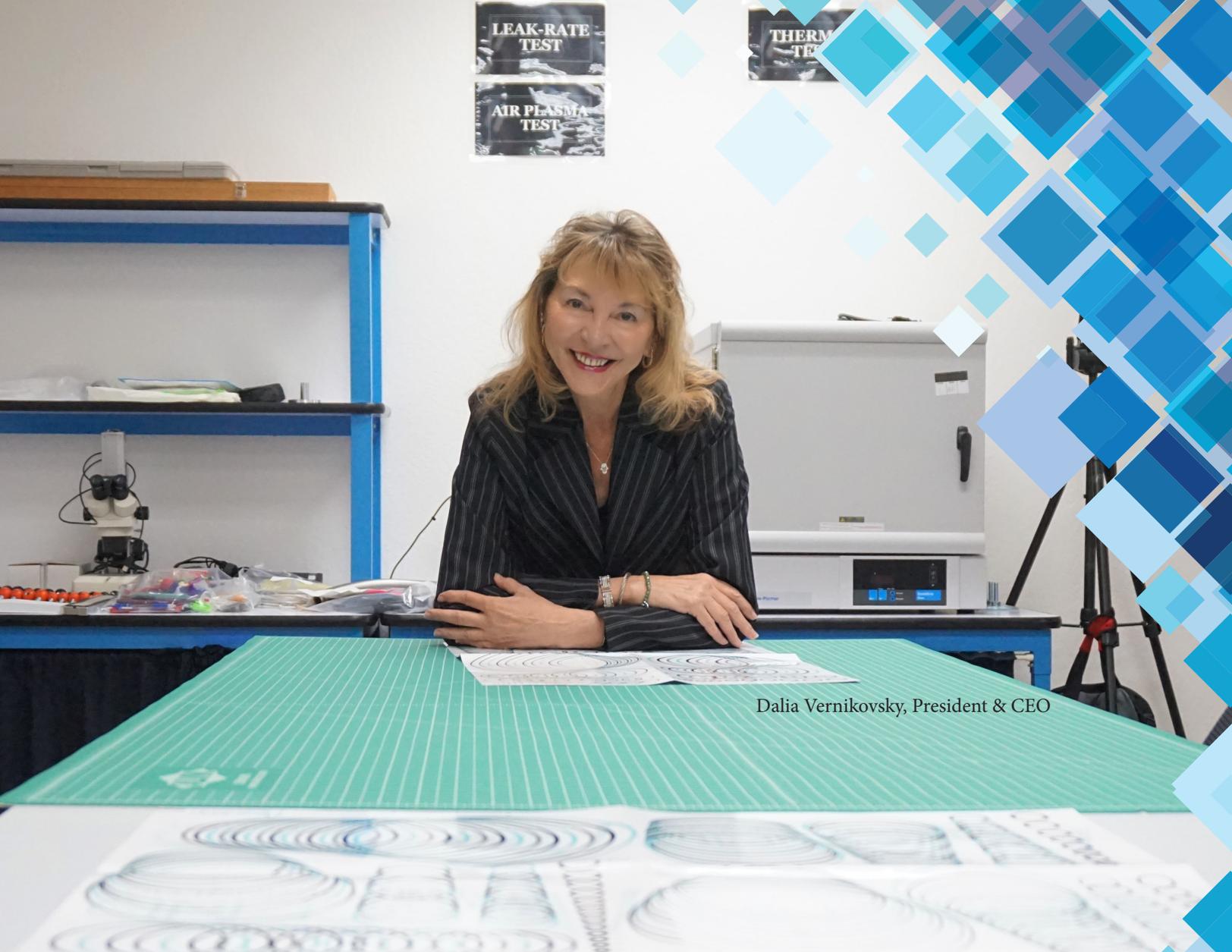
This is without question, one of the most important aspects of who I am and why I do this- defining myself as a good leader is an integral part of the pride I feel in myself and our reputation: absolute qualities inherent with leadership- passion, ethics, dedication, tenacity, fairness, confidence to do the right thing and appreciation of those that help me 'look good' every day- those are things I aspire to reflect in what I do and how I do it. The more important element is to have the belief in ASNA and myself from the team surrounding me who entrust their daily work life, and themselves, to succeed and proudly attain the benefits of success, and with the positive reputation we have earned. Our team defines 'me' and helps me do better every single day, and learn from amazing opportunities to lead them.

### ***Do you have any new services ready to be launched?***

We have continued to expand our sub-fab offerings and make sure we are in the customer mindset; the sub-fab is one of those 'last considered' parts of the production line that is becoming more and more important as new processes,

higher temperatures, and demand for improved yields are now in the spotlight. We have also focused on technologies that are not only focused on the material but the many design aspects surrounding the material for its ultimate optimization. We also have an improved version of our ACE® Design Guide that takes into account various temperatures as well as varying glands and groove designs, etc. We are very proud of our focus on education and easy-to-access guides for installation, failure modes, and videos to help customers understand sealing technologies and the importance of a 'trained eye.' In lieu of the lack of access to one-on-one meetings, we saw this area as an important aspect of our offerings- as important as a product portfolio that can only be a guide in the quest for sealing optimization. We are also ready for live engineering chats when that is required, and a part of our strong commitment to engineering solutions rather than just a material change. Our reputation hinges on making sure our customers know what we offer? Why we offer it? And can qualify the data in our engineered solutions that can make the difference to testing opportunities. SR

***“My goal is to educate our customers to the differentiation of material choice alone versus designing specifically to the application.”***



Dalia Vernikovsky, President & CEO

## *Meet the leader behind the success of ASNA*

**Dalia Vernikovsky** is the **President** and **CEO** of ASNA. Dalia Vernikovsky has more than 20 years in business development, product development and sales for capital equipment and critical materials for the semiconductor industry. She is successful in developing a \$90-million market share for high-performance o-rings with major OEMs and end users. She established a timely solution on material improvements for original equipment and spares incumbent. Prior to joining Applied Seals North America, Inc. (ASNA) she served as vice president for Brooks Automation, where she headed up global operations with Intel and major OEMs. Dalia continues to strive for excellence of ALL major components and a commitment to help reach the lower nodes that require such commitment to succeed. Dalia is a Black Belt in Martial Arts and volunteers to help animals in shelters be socialized and placed with military veterans, nursing homes and people in need of service animals.

# COVER STORY

# The Industry Leading ASNA Publication



SMARTSeal  
**PRISM**  
oneKit®



## ***ULTIMATE SEMICONDUCTOR SEALING TECH GUIDE***

# 50 Innovative Companies to Watch 2020



Company	Management	Description
LaSalle Solutions <a href="http://www.lasallesolutions.com">www.lasallesolutions.com</a>	Steven Robb, President	LaSalle Solutions helps customers better manage the lifecycle technology operations to drive results by improving the information and process through lease financing, maintenance contract management, and asset management.
Ecteon <a href="http://www.ecteon.com">www.ecteon.com</a>	Richard Eckerstrom, CEO	Ecteon is a contract management software company, featuring Contraxx, a premier CML solution for companies with complex contracting requirements.
Kastle Systems <a href="http://www.kastle.com">www.kastle.com</a>	Haniel J Lynn, CEO	Kastle's innovative outsourced security services including video, access and visitor management, significantly reduce costs and improve the critically important, 24/7 performance of security systems for building owners, developers and tenants.
ImageSource Inc <a href="http://www.imagesourceinc.com">www.imagesourceinc.com</a>	Terry Sutherland, CEO	ImageSource is a recognized leader in consulting, strategic analysis and rapid application deployment of Enterprise Content Management (ECM) solutions.
Fairfax Software <a href="http://www.fairfaxsoftware.com">www.fairfaxsoftware.com</a>	Steve Chahal, CEO & President	Fairfax Imaging's award winning Quick Modules software optimizes processing workflows by electronically identifying, capturing, validating, and updating critical information our clients receive whether electronic or paper form.
B.K.F. ASESORES <a href="http://www.bkfasesores.es">www.bkfasesores.es</a>	Leandro González, Founder & CEO	B.K.F. ASESORES is a Professional Services Office that was founded in 1994 with the aim of providing a comprehensive and quality response to the management needs of companies.
Bang Energy <a href="http://www.bangenergy.com">www.bangenergy.com</a>	Jack Owoc, CEO, CSO & Founder	Bang Energy Performance Beverages and Sports Nutrition has been producing epic innovations for 25 years. It engages in an unrelenting pursuit to create trendsetting appearance and performance enhancing inventions.
BRAVADA International Ltd <a href="http://www.bravada.com">www.bravada.com</a>	Danny Alex, Founder & CEO	BRAVADA owns and curates online properties through a proprietary methodology of creating, developing and operating retail and wholesale websites that provide an exciting blend of consumer level and B2B products and services.
OnePIN Inc <a href="http://www.onepin.com">www.onepin.com</a>	Feyzi Celik, President & CEO	OnePIN has a decade of experience connecting people to the things that matter most. Its simple – OnePIN's Digital Assistant Services connects the world.
CPQi Group <a href="http://www.cpq.com">www.cpq.com</a>	Terry Boyland, CEO	From cloud migration to highly accurate AI powered prediction models, CPQi is ready to help you lead the way into the 21st century.

<p>Conversocial <a href="http://www.conversocial.com">www.conversocial.com</a></p>	<p>Ido Bornstein-HaCohen, CEO</p>	<p>Conversocial simplifies how brands communicate with their customers by combining human agents and bots in a single platform. The result; frictionless customer experiences throughout the customer lifecycle that enhance customer loyalty and drive revenue — at scale.</p>
<p>Kolibrik.net <a href="http://www.kolibrik.net/en">www.kolibrik.net/en</a></p>	<p>Mgr. Jiří Libra, CEO</p>	<p>Kolibrik.net provides solutions and products mainly for H2FC technologies and electrochemistry. Its electronics and software can cover many tasks ranging from basic and applied research, high-power cell and stack testing, stack control system prototyping to target application solutions.</p>
<p>DolCas Biotech LLC <a href="http://www.dolcas-biotech.com">www.dolcas-biotech.com</a></p>	<p>K.G. Rao, Founder &amp; CEO</p>	<p>DolCas Biotech's tripartite mission speaks to its passion for nature, people and the potential availed from attaining good health.</p>
<p>Pharmactive Biotech Products <a href="http://www.pharmactive.eu">www.pharmactive.eu</a></p>	<p>Jean-Marie Raymond, Founder</p>	<p>Biotechnology based, Pharmactive is engaged to research, development, manufacture and marketing of natural products and active ingredients for its use in the pharmaceutical, nutraceutical (dietary supplements) food and cosmetics industries.</p>
<p>Storage Made Easy <a href="http://www.storagemadeeasy.com">www.storagemadeeasy.com</a></p>	<p>Jim Liddle, Co-founder &amp; CEO</p>	<p>Storage Made Easy provide a multi-cloud data management and data protection product called the Enterprise File Fabric™ that unifies on-premises and on-cloud company storage assets.</p>
<p>Panaya <a href="http://www.panaya.com">www.panaya.com</a></p>	<p>David Binny, CEO</p>	<p>Powered by cutting-edge data aggregation and machine learning algorithms, Panaya delivers deep insights that help organizations determine dependencies, accelerate testing, and ensure business continuity.</p>
<p>PayPerks Inc <a href="http://www.payperks.com">www.payperks.com</a></p>	<p>Jake Peters, Co-founder &amp; CEO</p>	<p>PayPerks operates education, engagement, and rewards solutions to drive positive behavior change for our partners and their customers. Its flexible platform allows us to deploy custom solutions across industries and use cases.</p>
<p>ASNA   Applied Seals N.A. Inc <a href="http://www.asnaglobal.com">www.asnaglobal.com</a></p>	<p>Dalia Vernikovsky, President &amp; CEO</p>	<p>Applied Seals NA, Inc. (ASNA) offers a portfolio of specialty materials to meet the stringent requirements of the most sophisticated industries in the world – those include the formidable semiconductor, pharmaceutical, biotechnology, aerospace, &amp; solar industries.</p>
<p>BEAULIVE <a href="http://www.beaulive.com">www.beaulive.com</a></p>	<p>Ivan Vucetic, CEO</p>	<p>With over two decades of home renovation and construction experience, beaulive has mastered concierge construction and streamlined it into a system that our clients can count on.</p>
<p>Ooze Wholesale <a href="http://www.oozewholesale.com">www.oozewholesale.com</a></p>	<p>Dan Hannawa President &amp; Co-founder</p>	<p>Ooze Wholesale is your one-stop-shop for all smoke shop, dispensary, and retail supplies, all at extremely competitive wholesale pricing for retailers and distributors world-wide.</p>

<p>Soft Giken <a href="http://www.sgk.co.jp">www.sgk.co.jp</a></p>	<p>Norio Fujita, Founder &amp; Director</p>	<p>The core of Soft Giken's business is the construction of systems that support social safety. The company is entrusted with the development of large-scale social systems, and undertakes numerous projects every year.</p>
<p>EyRIS Pte. Ltd. <a href="http://www.eyris.io">www.eyris.io</a></p>	<p>Lai Teik Kin, Founding CEO</p>	<p>EyRIS develops and deploys AI Deep Learning System (DLS), a breakthrough machine learning technology, utilize representation-learning methods with multiple levels of representation to process natural data in their raw form, recognizing the intricate structure in high-dimensional data.</p>
<p>ATLATL Holdings Inc <a href="http://www.atlatl.cn">www.atlatl.cn</a></p>	<p>Dr. Zhu, Founder &amp; CEO</p>	<p>ATLATL has the largest shared Class A laboratory space, designed as a launchpad for high-potential life sciences. It offers fully permitted laboratories and office space for scientists and entrepreneurs.</p>
<p>atisfy (Game &amp; Growth Marketing Genie) <a href="http://www.gamemarketinggenie.com">www.gamemarketinggenie.com</a></p>	<p>Hersh Bhatt, CEO &amp; Founder</p>	<p>atisfy® looks to customize solutions for its clients based on budget, requirements, and strategy, making it a good fit for all brands from SMB to global enterprise.</p>
<p>OtoNexus Medical Technologies Inc <a href="http://www.otonexus.com">www.otonexus.com</a></p>	<p>Caitlin Cameron Chair of the Board &amp; CEO</p>	<p>OtoNexus is developing the world's first medical device to provide objective diagnostic data to instantly and accurately diagnose middle ear infections (Otitis Media) in children and adults.</p>
<p>Unefi <a href="http://www.unefi.com">www.unefi.com</a></p>	<p>Sam Vise, President &amp; CEO</p>	<p>Retail Management Software (RMS) (Unefi) is empowering future-focused brands to optimize their brick and mortar operations through elevated communication, maximum compliance, and stronger retail performance.</p>
<p>Quantified Biology <a href="http://www.quantified-biology.com">www.quantified-biology.com</a></p>	<p>Shahar Barbash, CEO &amp; Founder</p>	<p>Quantified Biology, Inc. develops custom-made biological image analysis solutions for R&amp;D units in pharmaceutical companies and academic research groups who perform image-based experimentation for drug discovery.</p>
<p>GAT Marketing <a href="http://www.gatmarketing.com">www.gatmarketing.com</a></p>	<p>Charles Anderson, CEO</p>	<p>GAT Marketing is a full service agency with niche experience to help Firearms manufacturers as well as supporting businesses traverse the anti second amendment social media networks and deliver an increased ROI and rate of growth.</p>
<p>Badu Networks <a href="http://www.badunetworks.com">www.badunetworks.com</a></p>	<p>Dennis Vadura, CEO</p>	<p>Our technology stands out because it's the only one that overcomes the obstacles to achieving maximum throughput caused by the transport layer's response to today's network traffic. The result is 2x to 10x or greater improvements in performance for WAN, Wi-Fi, mobile, broadband and cloud networks, and the applications that use them.</p>
<p>Juicebot <a href="http://www.thejuicebot.com">www.thejuicebot.com</a></p>	<p>John Yanyali, CEO</p>	<p>JuiceBot has created a convenient distribution system for fresh and healthy beverages by combining unique food safety technology, and scalable hardware and software into a single platform to serve people who care for their well-being.</p>

<p>Nyotron <a href="http://www.nyotron.com">www.nyotron.com</a></p>	<p>Sagit Manor, CEO</p>	<p>Nyotron's PARANOID is a game-changing endpoint protection solution. By distinguishing between legitimate program or user activities and attack activities, PARANOID creates an almost impenetrable defense against sophisticated attacks.</p>
<p>ResultsBI <a href="http://www.resultsbi.com">www.resultsbi.com</a></p>	<p>Marc L Daniels, CEO</p>	<p>ResultsBI is also the ONLY Strategic Planning software system designed to help you actually execute your strategic plan.</p>
<p>Grenova Inc <a href="http://www.grenovasolutions.com">www.grenovasolutions.com</a></p>	<p>Ali Safavi, Founder &amp; CEO</p>	<p>Grenova's mission is to lower costs in the laboratory industry and reduce biohazard waste in the environment by delivering groundbreaking approaches in dealing with plastic consumables.</p>
<p>Accloud <a href="http://www.accloud.com">www.accloud.com</a></p>	<p>Ross James, CEO</p>	<p>Accloud empowers SMEs in high growth markets with innovative cloud-based business management tools specially designed to meet their unique needs.</p>
<p>DalCor Pharmaceuticals <a href="http://www.dalcorporpharma.com">www.dalcorporpharma.com</a></p>	<p>Dr. Fouzia Laghrissi-Thode, CEO</p>	<p>DalCor is developing dalcetrapib, a unique cholesterol ester transfer protein (CETP) inhibitor, as a potential targeted treatment to address the residual cardiovascular risk in patients carrying a specific ADCY9 genetic profile to maximize clinical benefit.</p>
<p>SaudiVax <a href="http://www.saudivax.com">www.saudivax.com</a></p>	<p>Prof. Mazen Hassanain, CEO</p>	<p>SaudiVax's mission is to manufacture high quality and affordable vaccines and biopharmaceuticals localized in Saudi Arabia by Saudis for the national self-sufficiency and pandemic preparedness.</p>
<p>Stella Connect <a href="http://www.stellaconnect.com">www.stellaconnect.com</a></p>	<p>Jordy Leiser, Co-founder &amp; CEO</p>	<p>Stella Connect believes that a more engaged front-line team drives higher performance. The company's SaaS platform leverages humanized customer feedback and real-time QA and coaching modules to do just that.</p>
<p>Value Creed <a href="http://www.valuecreed.com">www.valuecreed.com</a></p>	<p>Priyankar Datta, Founder &amp; MD</p>	<p>Value Creed's expert-driven Managed Services provides CTRM customers with the expertise to get the most from their system, securely and rapidly move to the cloud and engage with experts to accomplish the support and enhancements that will truly help them achieve their business goals and vision with their CTRM Application.</p>
<p>RuListing Inc <a href="http://www.rulisting.com">www.rulisting.com</a></p>	<p>Susan Joynt, Founder &amp; CEO</p>	<p>RuListing maps realtime geo-demand, building user populated demand datasets for next generation mapping technology and predictive analytics.</p>
<p>CleanCloud <a href="http://www.cleancloud.com">www.cleancloud.com</a></p>	<p>Henrique Vaz, CEO</p>	<p>CleanCloud is a cloud management platform providing products for cost optimization and security/compliance.</p>

<p>Synergiee <a href="http://www.synergiee.com">www.synergiee.com</a></p>	<p>Laurent dubernais, CEO</p>	<p>Synergiee provides an end to end solution to manage the shop life cycle inside a network through a modular SAAS platform. The solution integrates with the customer IT solutions with Single Sign-On and web API with the ERP.</p>
<p>Eupepsia <a href="http://www.eupepsia.com">www.eupepsia.com</a></p>	<p>Shivani Schneider &amp; Sushil Hussein Mrad, Co-founders</p>	<p>Eupepsia Wellness Center is a wellness sanctuary, a unique destination for health and wellness retreats, designed to help people reconnect with themselves and align with nature.</p>
<p>CodeBoxx Technology Corporation <a href="http://www.codeboxx.biz">www.codeboxx.biz</a></p>	<p>Nicolas Genest, CEO &amp; Co-founder</p>	<p>CodeBoxx is the school that teaches performant tools and the right programming and technology habits to anybody with its adapted and innovative methods!</p>
<p>Crumbl Cookies <a href="http://www.crumblcookies.com">www.crumblcookies.com</a></p>	<p>Jason McGowan, Co-founder &amp; CEO</p>	<p>Crumbl stores are unique. The brand's open-kitchen concept is all about transparency — customers can see their Crumbl Crew mix, bake, and prepare fresh cookies from start to finish.</p>
<p>Chalice Network <a href="http://www.chalicenetwork.com">www.chalicenetwork.com</a></p>	<p>Keith Gregg, Founder &amp; CEO</p>	<p>Chalice Network™ is a community dedicated to solving the unique challenges you face as a wealth advisor and entrepreneur. The company empowers you with best in class technology and business solutions while inspiring you through a peer-to-peer community.</p>
<p>LiveFreely <a href="http://www.buddylife.com">www.buddylife.com</a></p>	<p>Dr. Arthur Jue, Co-founder &amp; CEO</p>	<p>LiveFreely's mission is to promote true peace of mind by creating a technology-enabled ecosystem of individuals, families, and caregivers better equipped to take control of their aging, health, and wellness.</p>
<p>Bayestree Intelligence Inc <a href="http://www.bayestree.com">www.bayestree.com</a></p>	<p>Avijit Biswas, Co-founder &amp; CEO</p>	<p>Bayestree Intelligence is creating reality that is more imaginative than fiction, the company is taking away think-time and creating future of enterprise support.</p>
<p>Seale &amp; Garland Consultants <a href="http://www.sealeandgarland.wordpress.com">www.sealeandgarland.wordpress.com</a></p>	<p>Sarah Seale, CEO &amp; Founder</p>	<p>With its years of experience in building Human Resource Functions combined with Organizational Development and Strategic Planning, Seale &amp; Garland Consultants can help you achieve your goal of becoming a leader in the cannabis industry.</p>
<p>iKON Technologies <a href="http://www.ikontechnologies.com">www.ikontechnologies.com</a></p>	<p>Sam Mahrouq, CEO</p>	<p>ikonGPS is the telematics industry leader providing customized software solutions and innovative hardware on a state-of-the-art platform.</p>
<p>Law 365 <a href="http://www.law365.co">www.law365.co</a></p>	<p>Kim Simmonds, Founder &amp; CEO</p>	<p>Law 365's expert lawyers provide industry-tailored contracts and legal advice for Microsoft Partners, giving your business the security it needs to help you focus on the big picture. <b>SR</b></p>